MINUTES OF A REGULAR MEETING OF THE BOARD OF TRUSTEES
KUNA JT. SCHOOL DISTRICT NO. 3
711 E PORTER STREET, KUNA, ID 83634
November 12, 2013

BOARD OF TRUSTEES: Carl Ericson, Chairman - Present
Royleen Anderson, Vice-chairman – Present
Ginny Greger, Trustee - Present
Michael Law, Trustee - Present
Sallie Ann McArthur, Trustee – Present

SUPERINTENDENT & DISTRICT STAFF: Wendy Johnson, Superintendent - Present
Devan Delashmutt, Asst. Superintendent - Present
Bryan Fletcher, Treasurer - Present
Shauna Peace, Clerk of the Board – Present
Jennie Anderson - Present

I. WORK SESSION – 5:30 p.m: Chairman Ericson called the meeting to order at 5:30 p.m.

Additional Staff in Attendance: HR Manager, Melanie Delashmutt, Administrator of Student Services, Arnette Johnson

A. REVIEW BOARD GOALS
   1. Board Vision/Mission Presentation and Workshop of Board Goals (Exhibit A, B, C & D) – Presented by HR Manager Melanie Delashmutt and Administrator of Student Services Arnette Johnson
   2. Purposed agenda items and meeting time for next work session
      a. Dec 10th 5:30 p.m. work session to continue discussion of Board Goals.
   3. Adjournment – 6:55 p.m.

II. CALL THE REGULAR SESSION TO ORDER: Chairman Ericson called the meeting to order at 7:02 p.m.

Additional Staff in Attendance: KHS Principal, Karla Reynolds; Child Nutrition Supervisor, Val Swanson; KHS AD, Ron Emy; Reed Principal, Kevin Gifford; HR Manager, Melanie Delashmutt; KHS Teacher, Travis Edwards; KHS Band Director, Zeb Bellon; Projects Manager, Layne Saxton; KMS Teacher, Joan Reynolds; Administrator of Student Services, Arnette Johnson, KMS Principal, Deb McGrath
A. APPROVE AGENDA: Chairman Ericson asked for a motion to approve the amended agenda including the following changes:
- Consent Agenda - Amend #6. Personnel Report

Vice Chairman Anderson motioned to approve the amended agenda. Trustee Greger seconded the motion. Vote held: Carl Ericson, yes; Royleen Anderson, yes; Ginny Greger, yes; Michael Law, yes; Sallie McArthur, yes. Motion Passed.

B. COMMUNICATIONS: Presented by HR Manager, Melanie Delashmutt
1. Recognition of KHS Band & Band Director, Zeb Bellon
2. Recognition of KMS Teacher, Joan Reynolds – Mentor of the Year
   Presentation by Principal Deb McGrath

C. SUPERINTENDENT'S REPORT:
1. FFA Nationals Report – Presented by KHS Ag Advisor, Travis Edwards and students
2. Superintendent’s Evaluation
   a. Chairman Ericson proposed a self evaluation be completed for the Dec 10th meeting
2. KSD ISEE Audit Participation Update – Presented by Asst. Supt. Devan Delashmutt
   a. The Department of Education has requested a once a month audit of grades, attendance, contracts etc.

D. OTHER REPORTS:
1. KHS Athletics & Activities Update (Exhibit E) – KHS AD Ron Emry presented a slideshow with following information:
   - Celebrations
   - IHSAA Mission Statement
   - Winter sport and tournament dates
2. TVEP Competition for FAFSA – Presented by KHS Principal, Karla Reynolds and Go On Ambassador Tory Emry
   - TVEP will award prizes to the school that has the most FAFSA forms filled out
3. Albertson’s Foundation Grant Renewal and addendum – Presented by KHS Principal, Karla Reynolds
   - Funds used to purchase 60 chromebooks, 2 carts, and fund buses for students to visit colleges
4. Report on ISBA Convention
   - Chairman Ericson recommended more involvement in regional meetings
   - Trustee McArthur learned about useful training websites

E. CONSENT AGENDA ITEMS RECOMMENDED FOR APPROVAL:
REGULAR BOARD MEETING MINUTES – NOVEMBER 12, 2013

1. October 8, 2013 Regular Session Board Meeting Minutes
2. Elementary & Secondary Check Registers
3. Accounts Payable
4. Budget Status Report
5. Cash Flow Summary Report
7. Extended Field Trip Request – Trustee Law requested this be pulled from the consent agenda so it could be discussed individually.
   a. KHS Wrestling 12/19-12/21/13 Hermiston, OR & Coeur d’Alene, ID
   b. KHS Wrestling 1/17-1/18/14 Tiger-Grizzly Wrestling Tournament – Idaho Falls, ID
   c. KHS Wrestling 1/24-1/25/14 Red Halverson Memorial Wrestling Invitational – Minico High School, Burley, ID
8. Request for Early Graduation
   a. Hammond – May 2014
   b. Herbert – January 2014

Trustee Greger motioned to approve the consent agenda minus extended field trip request #7 (a-c). Vice Chairman Anderson seconded the motion. Vote held: Carl Ericson, yes; Royleen Anderson, yes; Ginny Greger, yes; Michael Law, yes; Sallie McArthur, yes. Motion Passed.

7. Extended Field Trip Request – extended discussion. Funding of extended field trips was discussed.

Trustee Greger motioned to approve the trip requests of the KHS Wrestling Team. Vice Chairman Anderson seconded the motion. Vote held: Carl Ericson, yes; Royleen Anderson, yes; Ginny Greger, yes; Michael Law, no; Sallie McArthur, yes. Motion Passed.

F. DELEGATIONS: None

G. UNFINISHED BUSINESS:
   1. 2nd Reading of Policy 308-Principal Contracts -was policy 306
   2. 2nd Reading of Policy 310-Administrative Personnel Evaluation – was policy 308
   3. 2nd Reading of New Policy 306-Superintendent Authority
   4. 2nd Reading of Revised Policy 270-Executive Sessions

Trustee Greger motioned to approve the second reading of policy 308, policy 310, policy 306 and policy 270. Vice Chairman Anderson seconded the motion. Vote held: Carl Ericson, yes; Royleen Anderson, yes; Ginny Greger, yes; Michael Law, yes; Sallie McArthur, yes. Motion Passed.

H. NEW BUSINESS, DISCUSSION/ACTION ITEMS:
   Policy Update Schedule: Presented by HR Manager Melanie Delashmutt.
   1. 1st Reading of Revised Policy 440-Definition of Certificated Employee
2. 1st Reading of New Policy 441-Assignment and Transfer of Certificated Employee
3. 1st Reading of Revised Policy 446-Negotiated Agreement Terms
4. 1st Reading of Revised Policy 448-Reduction in Force Regarding Certificated Employees
5. 1st Reading of New Policy 454-Discharge of Certificated Employee

Vice Chairman Anderson motioned to approve the first reading of policy 440, policy 441, policy 446, policy 448, and policy 454. Trustee Law seconded the motion. Vote held: Carl Ericson, yes; Royleen Anderson, yes; Ginny Greger, yes; Michael Law, yes; Sallie McArthur, yes. Motion Passed.

6. Permission to go out for bid on eRate items – Presented by Asst. Supt. Devan Delashmutt
   a. Emergency Notification SaSS
   b. Cell Phone Service
   c. VoIP t1 line w/long distance service w/DID & phone numbers
   d. School based land lines for emergency & fax
   e. Maintenance & Technology Helpdesk Systems

Trustee Law motioned to give permission to go out for bid on eRate items. Vice Chairman Anderson seconded the motion. Vote held: Carl Ericson, yes; Royleen Anderson, yes; Ginny Greger, yes; Michael Law, yes; Sallie McArthur, yes. Motion Passed.

7. Budget Update – Presented by Business Manager Brian Fletcher
   • Pending Levy Expirations (Exhibit G) – Supplemental Levy & Plant Facilities Levy
   • Expiration Scenarios (Exhibit H)
   • Cumulative Loss of Funding Based on 2009 (Exhibit I)

I. GOOD OF THE ORDER: Chairman Ericson announced the following reminders:
   Reminder – Joint meeting with City of Kuna
   Tuesday, December 3, 2013, 6:00 p.m.
   Location: Kuna City Hall

   Reminder – Next Board meeting December 10th at 5:30 p.m. for work session.

III. ADJOURNMENT: Trustee Law motioned to adjourn the meeting at 9:04 p.m. Trustee Greger seconded the motion. Vote held: Carl Ericson, yes; Royleen Anderson, yes; Ginny Greger, yes; Michael Law, yes; Sallie McArthur, yes. Motion Passed.