MINUTES OF A REGULAR MEETING OF THE BOARD OF TRUSTEES
KUNA JT. SCHOOL DISTRICT NO. 3
711 E PORTER STREET, KUNA, ID 83634
December 10, 2013

BOARD OF TRUSTEES: Carl Ericson, Chairman - Present
Royleen Anderson, Vice-Chairman – Present
Ginny Greger, Trustee - Present
Michael Law, Trustee - Present
Sallie Ann McArthur, Trustee – Present

SUPERINTENDENT & DISTRICT STAFF: Wendy Johnson, Superintendent - Present
Devan DeLashmutt, Asst. Superintendent - Present
Bryan Fletcher, Treasurer - Present
Jennie Anderson, Clerk of the Board – Present

I. WORK SESSION: Supt. Johnson called the work session to order at 5:58 p.m.

Additional Staff in Attendance: HR Manager, Melanie DeLashmutt

A. REVIEW BOARD GOALS
1. Board Vision/Mission Presentation (Exhibit A) – Presented by HR Manager Melanie DeLashmutt
   a. Revised Student Learning and Organizational Goals
2. Adjournment – 6:34 p.m.

At 6:34 Bryan Fletcher, Jennie Anderson were dismissed from the meeting. All board members, Superintendent Johnson and Asst. Supt. DeLashmutt, and HR Manager Melanie DeLashmutt remained for Executive Session.

II. EXECUTIVE SESSION:

Vice Chairman Anderson motioned to go into Executive Session at 6:35 p.m. Trustee McArthur seconded the motion. Vote held: Carl Ericson, yes; Royleen Anderson, yes; Ginny Greger, yes; Michael Law, yes; and Sallie McArthur, yes. Motion Passed.

BE IT RESOLVED, that the Board of Trustees of Kuna Jt. School District No. 3 recess from an open meeting into executive session pursuant to Section 67-2345, Idaho Code, in order to discuss personnel matters as authorized by Section 67-2345 (1) (a) (b) (c) (d) Idaho Code.

BE IT FURTHER RESOLVED that following the executive session the Board will reconvene in to open session for the purpose of conducting further business or for adjournment of the meeting. Vote being had on the above and foregoing resolution, and the same having been counted and found to be as follows: (Conduct Vote), and no less than two-thirds (2/3) of the membership in favor thereof, the Chairman declared said resolution adopted.

A. PERSONNEL MATTER(S) §67-2341(1)(b) – Personnel Matters were discussed.
III. CALL THE REGULAR SESSION TO ORDER: Chairman Ericson called the meeting to order at 7:06 p.m.

Additional Staff in Attendance: Transportation Supervisor Liza Fisher; Child Nutrition Supervisor, Val Swanson; Reed Principal, Kevin Gifford; HR Manager, Melanie Delashmunt; KHS Counselor, Steve Fisher

A. APPROVE AMENDED AGENDA: Chairman Ericson asked for a motion to approve the amended agenda including the following changes:
   1. COMMUNICATIONS:
      a. Highlight belief statement
      b. Update on bus accident debrief

   Trustee Law motioned to approve the agenda. Trustee Greger seconded the motion. Vote held: Carl Ericson, yes; Royleen Anderson, yes; and Ginny Greger, yes; Michael Law, yes; Sallie McArthur, yes. Motion Passed.

B. COMMUNICATIONS:
   1. Highlight belief statement
   2. Update on bus accident debrief

C. OTHER REPORTS
   1. Recent meeting with Legislators — Chairman Ericson, Vice-Chairman Anderson, Trustee Law
      a. Superintendents and schools boards from around the area met with local legislators. The school district would like to continue to have these meetings.

D. CONSENT AGENDA ITEMS RECOMMEND FOR APPROVAL (Action)
   — Chairman Ericson
   1. November 12th, 2013 Regular Session Board Meeting Minutes
   2. Elementary & Secondary Check Registers
   3. Accounts Payable
   4. Budget Status Report
   5. Cash Flow Summary Report
   6. Personnel Report

   Trustee Greger motioned to approve the consent agenda. Vice Chairman Anderson seconded the motion. Vote held: Carl Ericson, yes; Royleen Anderson, yes; Ginny Greger, yes; Michael Law, yes; Sallie McArthur, yes. Motion Passed.
E. DELEGATIONS

F. UNFINISHED BUSINESS
1. Update on JR ROTC – Presented by KHS Counselor Steve Fisher (Exhibit B)
   a. All classes are approved by US Dept of Education
   b. Out of the requirements the only concern is the space requirement 400 sq ft of storage.
   c. Will hear if approved by Jan or Feb
2. 3rd Reading of Policy 308-Principal Contracts -was policy 306
3. 3rd Reading of Policy 310-Administrative Personnel Evaluation – was policy 308
4. 3rd Reading of New Policy 306-Superintendent Authority
5. 3rd Reading of Revised Policy 270-Executive Sessions
6. 44.5 add
7. 2nd Reading of Revised Policy 440-Definition of Certificated Employee
8. 2nd Reading of New Policy 441-Assignment and Transfer of Certificated Employee
9. 2nd Reading of Revised Policy 446-Negotiated Agreement Terms
10. 2nd Reading of Revised Policy 448-Reduction in Force Regarding Certificated Employees
11. 2nd Reading of New Policy 454-Discharge of Certificated Employee

Vice Chairman Anderson motioned to approve the third reading of policy 308, policy 310, policy 306 and policy 270. Trustee Greger seconded the motion. Vote held: Carl Ericson, yes; Royleen Anderson, yes; Ginny Greger, yes; Michael Law, yes; Sallie McArthur, yes. Motion Passed.

Trustee Law motioned to approve the second reading of policy 440, policy 441, policy 446, policy 448 and policy 454. Vice Chairman Anderson seconded the motion. Vote held: Carl Ericson, yes; Royleen Anderson, yes; Ginny Greger, yes; Michael Law, yes; Sallie McArthur, yes. Motion Passed.

G. NEW BUSINESS, DISCUSSION/ACTION ITEMS
1. Audit Committee Formation –
   a. Superintendent Johnson will present to Jae Hallet after Christmas and bring a recommendation to the next board meeting on the committee formation.
2. Levy Discussion (Exhibits C, D, & E) - Business Manager Bryan Fletcher
   a. Presented options for running a levy in March, May or August.
3. 1st Reading of Revised Policy 403.5-Employee Drug and Alcohol Testing (Action)
4. 1st Reading of Revised Policy 404.5-Applicants: Information on Past Performance (Action)
5. 1st Reading of Revised Policy 409.5-Administrative Leave: Delegation of Authority (Action)
6. 1st Reading of Revised Policy 411-Personnel Files (Action)
7. 1st Reading of Revised Policy 459-Reassignment of Administrative Employees (Action)

Trustee Greger motioned to approve the first reading of policy 403.5, policy 404.5, policy 409.5, policy 411, and policy 459. Vice Chairman Anderson seconded the motion. Vote held: Carl Ericson, yes; Royleen Anderson, yes; Ginny Greger, yes; Michael Law, yes; Sallie McArthur, yes. Motion Passed.

H. GOOD OF THE ORDER
1. Staff Appreciation – Bldg Christmas Celebration Dates
2. Reminder – Next School Board Meeting January 14th, 2014, 5:30 Work Session to discuss levy

IV. ADJOURNMENT

Vice Chairman Anderson motioned to adjourn the meeting at 8:39 p.m. Trustee Greger seconded the motion. Vote held: Carl Ericson, yes; Royleen Anderson, yes; Ginny Greger, yes; Michael Law, yes; Sallie McArthur, yes. Motion Passed.

Chairman

Vice-chairman

Trustee

Trustee

Clerk