I. **WORK SESSION**: Chairman Ericson called the session to order at 6:00 p.m.

A. **APPROVE AGENDA**: Chairman Ericson asked for a motion to approve the agenda.

Trustee Greger motioned to approve the agenda. Trustee McArthur seconded the motion. Vote held: Carl Ericson, yes; Ginny Greger, yes; Michael Law, yes; Sallie McArthur, yes. Motion Passed.

B. **NEW BUSINESS** – Chairman Ericson

1. **Personnel Report**

Trustee Greger motioned to approve the personnel report. Trustee Law seconded the motion. Vote held: Carl Ericson, yes; Ginny Greger, yes; Michael Law, yes; Sallie McArthur, yes. Motion Passed.

2. **Update On Certified Staffing**

Trustee Johnson presented a letter that will be sent to parents regarding class sizes of the KSD.

3. **Negotiated Agreement for Certified Staff**

Wendy and Bryan presented on the negotiated agreement with certified staff. Summary of agreements reached:

- District will cover the 7% increase in health insurance costs and the 3% increase of dental insurance costs
  - Cost to district is $165,000
- All staff (certified, classified, administrative) will receive a 1% increase
  - Covered by the State’s increase on the base pay
  - Cost to district is $255,000
• No movement for certified staff on steps and lanes
  o Expecting a new salary grid from SDE for 15-16
    that will eliminate steps and lanes.
• 190 day calendar with two (2) optional professional
   development days
  o February 17 and May 8 will be the optional days
  o Deducted per diem for those days if they don’t
    attend
• Mentor program for new teachers or teachers who have
   changed grades levels will be re-introduced.
• Set recommended term limits for school leadership team
   positions.
• The school calendar for 2014-2015 was reviewed.
• Another item that is not part of the negotiated agreement:
   the leadership funds that are being given by the SDE will
   be used to pay for existing stipends.

Trustee Greger motioned to approve the negotiated certified contract. Trustee McArthur
seconded the motion. Vote held: Carl Ericson, yes; Ginny Greger, yes; Michael Law,
yes; Sallie McArthur, yes. Motion Passed.

4. Resignation of Trustee Royleen Anderson

Trustee Law motioned to approve the resignation of Trustee Anderson and declare a
vacancy in Zone 2. Trustee Greger seconded the motion. Vote held: Carl Ericson, yes;
Ginny Greger, yes; Michael Law, yes; Sallie McArthur, yes. Motion Passed.

The vacancy will be posted for one month. Potential trustees will be interviewed by
Superintendent Johnson and she will make a recommendation to the Board of Trustees.
The Trustee appointed will serve through remainder of Trustee Anderson’s term of July,
2015.

Bryan Fletcher

Trustee Greger motioned to approve the financial auditor. Trustee Michael Law
seconded the motion. Vote held: Carl Ericson, yes; Ginny Greger, yes; Michael Law,
yes; Sallie McArthur, yes. Motion Passed.

5. Declare Surplus (Action) – Layne Saxton, Bryan Fletcher

Trustee McArthur motioned to approve the surplus of 15 different items. Trustee Ginny
Greger seconded the motion. Vote held: Carl Ericson, yes; Ginny Greger, yes; Michael
Law, yes; Sallie McArthur, yes. Motion Passed.

II. EXECUTIVE SESSION:
Trustee Law motioned to go into Executive Session. Trustee McArthur seconded the motion. Vote held: Carl Ericson, yes; Ginny Greger, yes; Michael Law, yes; and Sallie McArthur, yes. Motion Passed.

BE IT RESOLVED, that the Board of Trustees of Kuna Jt. School District No. 3 recess from an open meeting into executive session pursuant to Section 67-2345, Idaho Code, in order to discuss personnel matters as authorized by Section 67-2345 (1) (a) (b) (c) (d) Idaho Code.

A. PERSONNEL MATTER(S) §67-2341(1)(b) – Personnel Matters were discussed.

III. ADJOURNMENT

Trustee Greger motioned to adjourn the meeting. Trustee McArthur seconded the motion. Vote held: Carl Ericson, yes; Ginny Greger, yes; Michael Law, yes; Sallie McArthur, yes. Motion Passed.

Chairman

VACANT

Vice-chairman

Trustee

Michael Law

Trustee

Clark