

ARTICLE V - SALARY

A. Salary Schedule and Per Diem

- i. Certified salaries for the 2021-2022 contract year are based on a 185 day calendar.
- ii. An incoming certified employee shall be placed on the salary schedule based on their current level of education and their current years of certified experience.
- iii. Each certified employee will be placed on the salary schedule dependent upon when they were hired, either before or after July 1, 2017.

Salary Schedule for Staff Hired Before July, 2017										
Year	BA	BA +12	BA +24	BA +36	MA	BA +48	MA +12	BA +60	MA +24	MA +36
0	40,369	40,369	40,369	40,369	40,369	40,369	40,369	40,369	40,369	40,369
1	40,369	40,369	40,369	40,369	40,369	40,369	40,369	40,369	40,369	40,369
2	41,310	41,310	41,310	41,310	41,310	41,310	41,310	41,310	41,310	41,310
3	41,820	41,820	41,820	41,820	41,820	41,820	41,820	41,820	41,820	41,820
4	43,644	43,644	45,357	45,357	46,643	45,357	46,643	45,357	46,643	46,643
5	43,644	43,644	45,357	45,357	46,643	45,357	46,643	45,357	46,643	46,643
6	45,521	45,521	47,234	47,234	48,519	47,234	48,519	47,234	48,519	48,519
7	45,521	45,521	47,234	47,234	48,519	47,234	48,519	47,234	48,519	48,519
8	45,521	45,521	47,234	47,234	48,519	47,234	48,519	47,234	48,519	48,800
9	45,521	45,521	47,234	47,234	48,519	47,234	48,519	47,515	48,800	50,699
10	45,521	45,521	47,234	47,234	48,519	47,515	48,800	49,414	50,699	51,062
11	45,521	45,521	47,234	47,515	48,800	49,414	50,699	51,062	51,062	52,977
12	45,521	45,724	47,515	49,414	50,699	51,062	51,062	52,977	52,977	54,963
13	45,724	47,437	49,414	51,062	51,062	52,977	52,977	54,963	54,963	57,024
14	45,801	49,217	51,062	52,977	52,977	54,963	54,963	57,024	57,024	59,163
15	45,801	49,217	51,638	54,963	54,963	57,024	57,024	59,163	59,163	61,383
16	45,801	49,217	51,638	54,963	54,963	59,163	59,163	61,383	61,383	63,684
17+	45,801	49,217	51,638	54,963	54,963	59,163	59,163	61,383	61,383	66,073

Salary Schedule for Staff Hired after July, 2017

Year	BA	BA +24	MA	MA +36
0	40,369	40,369	40,369	40,369
1	40,369	40,369	40,369	40,369
2	41,310	41,310	41,310	41,310
3	41,820	41,820	41,820	41,820
4	43,644	45,357	46,643	46,643
5	43,644	45,357	46,643	46,643
6	45,521	47,234	48,519	48,519
7	45,521	47,234	48,519	48,519
8	45,521	47,234	48,519	48,800
9	45,521	47,234	48,519	50,699
10	45,521	47,234	48,519	51,062
11	45,521	47,234	48,800	52,977
12	45,521	47,515	50,699	54,963
13	45,724	49,414	51,062	57,024
14	45,801	51,062	52,977	59,163
15	45,801	51,638	54,963	61,383
16	45,801	51,638	54,963	63,684
17+	45,801	51,638	54,963	66,073

B. Supplemental Salary Schedule

- i. All supplemental contracts are issued in conformity with the applicable provisions of Idaho Code.
- ii. The number of activities and the number of coaches/advisors that will be authorized for each activity are outlined in the supplemental salary schedule. If activity enrollment is below the minimum required to safely participate, then the corresponding position on the supplemental salary schedule will not be filled and no contract will be issued.
- iii. Building administration may add additional assistant coaches with building discretionary funds at a salary identified in the supplemental salary schedule for the requested position. Building administrators, with the approval of the Superintendent, may add assistants by dividing the total dollar amount available for that activity ensuring equal pay for equal duties.
- iv. Extracurricular activities are organized into three tiers identified by the level of contact involved in the activity and/or the level of time commitment involved. All sports will have a minimum of two coaches. If the sport is co-ed, one coach will be male and one will be female.
- v. All full-time employees are exempt from overtime as provided in the Fair Labor Standards Act. As such, it is expected that full-time employees may sometimes be required to work beyond the work day which are extensions of regular teaching assignments and are not included as compensated special duty assignments. Specific duties that are assigned as compensated duty outside of the regular school day are subject to the supplemental salary schedule. Supplemental contract days are in addition to the standard contract year and are to be used outside of the standard contract calendar. Full-time employees on a supplemental day contract are expected to work the number of days identified in the supplemental day contract.