



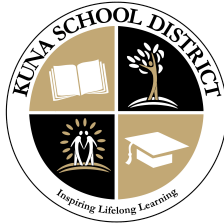
KUNA SCHOOL DISTRICT CHILD NUTRITION THREE TIER PAY SCALE

Child Nutrition Position	Tier I Residency: Emerging Classified 1-3 years of experience Emerging			Tier II Professional: Proficient Classified 4+ years of experience Proficient			Tier III Master: Advanced Classified Completed Rubric with 7+ years of experience Master		
	A	B	C	A	B	C	A	B	C
Servers	\$11.17	\$11.50	\$11.85	\$12.20	\$12.57	\$12.94	\$13.33	\$13.73	\$14.14
Cook (Cashier when needed)	\$12.44	\$12.82	\$13.21	\$13.60	\$14.01	\$14.42	\$14.76	\$15.10	\$15.43
Asst Kitchen Manager	\$13.73	\$14.14	\$14.57	\$15.00	\$15.45	\$15.92	\$16.39	\$16.89	\$17.39
Elementary Kitchen Manager	\$15.62	\$15.92	\$16.24	\$16.57	\$16.90	\$17.24	\$17.59	\$17.98	\$18.30
Secondary Kitchen Manager	\$16.64	\$17.15	\$17.66	\$18.18	\$18.73	\$19.26	\$19.87	\$20.46	\$21.08
Food Driver	\$13.40	\$13.73	\$14.21	\$14.63	\$15.13	\$15.64	\$15.96	\$16.27	\$16.60
Warehouse	\$16.31	\$16.64	\$16.97	\$17.31	\$17.65	\$18.01	\$18.37	\$18.74	\$19.29
Operations Manager/Assistant Supervisor	\$17.69	\$18.22	\$18.77	\$19.34	\$20.02	\$20.76	\$21.62	\$22.63	\$23.85
Programs Manager	\$13.46	\$13.86	\$14.69	\$14.72	\$16.00	\$17.29	\$18.64	\$19.67	\$20.71

Revised 10/05/2022

Every employee who works 30 or more hours a week also receives retirement and health insurance benefits.

This is worth approximately \$10 / hour.

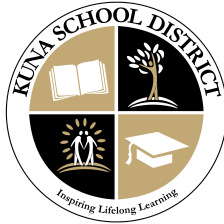


KUNA SCHOOL DISTRICT OFFICE SUPPORT THREE TIER PAY SCALE

Office Support Position	Tier I Residency: Emerging Classified 1-3 years of experience Emerging			Tier II Professional: Proficient Classified 4+ years of experience Proficient			Tier III Master: Advanced Classified Completed Rubric with 7+ years of experience Master		
	A	B	C	A	B	C	A	B	C
Office Aide Playground/ Crossing Guard	\$10.15	\$10.56	\$10.81	\$11.07	\$11.48	\$11.69	\$11.90	\$12.36	\$12.83
MS- Bookkeeper/ Registrar HS- Attendance/ Receptionist, Safety Aide	\$11.15	\$11.49	\$11.96	\$12.42	\$12.80	\$13.26	\$13.66	\$14.07	\$14.47
Office Manager HS Registrar, HS Bookkeeper, Health Aide, Security	\$11.88	\$12.23	\$12.79	\$13.46	\$13.86	\$14.44	\$15.01	\$15.53	\$16.05
Admin 1 Secretarial and Department Support	\$11.88	\$12.23	\$12.79	\$13.46	\$13.86	\$14.44	\$15.01	\$15.53	\$16.05
Admin 2 Compliance and Project Management	\$13.46	\$13.86	\$14.69	\$15.53	\$16.00	\$17.29	\$18.64	\$19.67	\$20.71
Admin 3 Business Operations Specialist	\$46,070.85	\$47,623.80	\$48,659.10	\$49,694.40	\$51,247.35	\$52,800.30	\$54,870.90	\$56,423.85	\$56,941.50

Revised 10/05/2022

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KUNA SCHOOL DISTRICT PARA PROFESSIONALS THREE TIER PAY SCALE

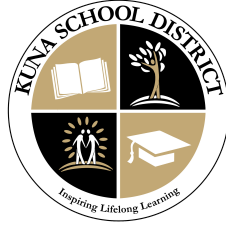
Paraprofessional Position	Tier I Residency: Emerging Classified 1-3 years of experience Emerging			Tier II Professional: Proficient Classified 4+ years of experience Proficient			Tier III Master: Advanced Classified Completed Rubric with 7+ years of experience Master		
	A	B	C	A	B	C	A	B	C
Instructional Para Pro -Early Literacy -Tier 2 - Title 1 -Tier 3 - Resource -Inst. Support -Overload -SLP -OT -English Language Learners -Spanish Academic Interventionist	\$11.38	\$11.78	\$12.18	\$12.58	\$12.98	\$13.38	\$13.78	\$14.18	\$14.62
Specialized ParaPro -Librarian (K-12) -Keyboarding -ERR -TLC - B.I. -Pre-school -Student Support Mgr.	\$12.70	\$13.07	\$13.44	\$13.81	\$14.16	\$14.50	\$14.90	\$15.96	\$16.53
License/Specialist -Community Based Resource Specialist -Migrant Specialist -EL Specialist	\$19.15	\$19.65	\$20.35	\$20.97	\$21.60	\$22.15	\$22.95	\$23.85	\$24.87

Revised 10/05/2022

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insurance benefits.

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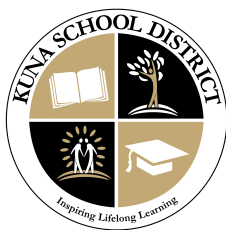
KUNA SCHOOL DISTRICT MAINTENANCE THREE TIER PAY SCALE

Maintenance Position	Tier I Residency: Emerging Classified 1-3 years of experience Emerging			Tier II Professional: Proficient Classified 4+ years of experience Proficient			Tier III Master: Advanced Classified Completed Rubric with 7+ years of experience Master		
	A	B	C	A	B	C	A	B	C
Grounds	\$11.08	\$11.42	\$11.86	\$12.31	\$12.67	\$13.17	\$13.74	\$14.29	\$14.76
Skilled Trade (HVAC/Electrician)				\$19.77	\$21.19	\$22.03	\$24.06	\$26.40	\$28.55
General Maintenance / Warehouse/ Delivery	\$12.60	\$13.17	\$14.01	\$14.84	\$15.60	\$16.48	\$17.58	\$18.68	\$19.77
Summer Grounds	\$10.35	\$11.90	\$12.18						

Revised 10/05/2022

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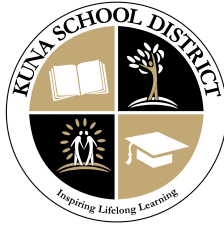
KUNA SCHOOL DISTRICT TRANSPORTATION THREE TIER PAY SCALE

Transportation Position	Tier I Residency: Emerging Classified 1-3 years of experience Emerging			Tier II Professional: Proficient Classified 4+ years of experience Proficient			Tier III Master: Advanced Classified Completed Rubric with 7+ years of experience Master		
	A	B	C	A	B	C	A	B	C
Bus Attendant Special Needs Bus	\$10.44	\$10.76	\$11.22	\$11.70	\$12.05	\$12.42	\$12.85	\$13.27	\$13.70
School Bus Driver	\$15.00	\$15.53	\$16.07	\$16.63	\$17.21	\$17.82	\$18.44	\$19.08	\$19.75
Lead Dispatcher	\$16.80	\$17.39	\$18.00	\$18.63	\$19.28	\$19.95	\$20.65	\$21.37	\$22.12
Dispatcher	\$15.75	\$16.00	\$16.48	\$17.00	\$17.50	\$18.00	\$18.54	\$19.10	\$19.67
Mechanic	\$18.64	\$19.19	\$19.93	\$20.71	\$21.34	\$21.94	\$22.78	\$23.81	\$24.85
Head Mechanic				\$21.74	\$22.39	\$23.66	\$24.85	\$25.59	\$26.40

Revised 10/05/2022

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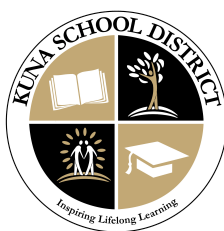
KUNA SCHOOL DISTRICT CUSTODIAL THREE TIER PAY SCALE

Custodial Position	Tier I Residency: Emerging Classified 1-3 years of experience Emerging			Tier II Professional: Proficient Classified 4+ years of experience Proficient			Tier III Master: Advanced Classified Completed Rubric with 7+ years of experience Master		
	A	B	C	A	B	C	A	B	C
Custodian I	\$11.08	\$11.42	\$11.86	\$12.31	\$12.42	\$12.67	\$13.74	\$14.29	\$14.76
Custodian II Daytime Support	\$11.97	\$12.54	\$13.09	\$13.56	\$14.12	\$14.52	\$15.01	\$15.55	\$16.29
Head Custodian	12.87	13.51	14.16	14.90	15.60	16.40	17.25	18.30	19.48

Revised 10/05/2022

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This is worth approximately \$10 / hour.



KUNA SCHOOL DISTRICT TECHNOLOGY THREE TIER PAY SCALE

Technology Position	Tier I Residency: Emerging Classified 1-3 years of experience Emerging			Tier II Professional: Proficient Classified 4+ years of experience Proficient			Tier III Master: Advanced Classified Completed Rubric with 7+ years of experience Master		
	A	B	C	A	B	C	A	B	C
Technician/Software Spec	\$19.45	\$20.17	\$20.77	\$21.03	\$21.66	\$22.20	\$22.75	\$23.43	\$23.73
Network Technician Level II	\$20.71	\$21.54	\$22.36	\$23.19	\$24.01	\$24.85	\$25.88	\$26.92	\$27.95
SIS Manager	\$36,235.50	\$38,306.10	\$39,237.87	\$40,221.41	\$41,412.00	\$42,447.30	\$43,482.60	\$44,787.08	\$45,553.20
Network Administrator/ Systems Administrator	\$53,317.95	\$54,870.90	\$56,527.38	\$58,183.86	\$60,047.40	\$61,082.70	\$62,118.00	\$66,259.20	\$67,294.50

Revised 10/05/2022

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