

Kuna Way Awards September 2018

Putting kids first and doing whatever it takes to help students succeed

- **Courtney Pape - Hubbard**
 - *"Courtney Pape at Hubbard Elementary always putting kids first. We were staying after school with our bus kids and she was sitting down on the ground with them teaching them the song "Down by the Banks" and was helping with jump roping, and coloring with chalk on the ground. She is just great with kids and sees what their needs are and is just amazing. Thank you Courtney for being a great example to us all!"*

Collaborating to solve problems, to make decisions, to reach win-win decisions and to continuously improve to make our system better for kids

- **Pat Owens - KHS teacher**
 - *"Last spring, our department was asked to take over the PE/Health section at IPHS. We have teachers from our department teaching in 3 different departments, and now we were asked to stretch ourselves to another building as well. Filling the need at Initial Point with another instructor, Pat stepped up and took on 4 sections of Health here at the high school. He is also stepping up as we pioneer our first ever Outdoor Recreation class and instructing that as well. Thank you Pat for being willing to take on these changes to help our department get settled in on our schedule and to meet the needs of students."*

Leading from where you are

- **Melissa Roper - KMS Counselor**
 - *"Melissa has essentially done the work of two people for quite some time. She dedicated all of August to work on schedules to get ready for our students in time for school to start. Thank you Melissa for truly leading from where you are!"*

Working hard and having fun together

- **Cam Elwood - Silver Trail Tech**
 - *"Cam is amazing! As a new staff member to Silver Trail this year, I've put in numerous help desk tickets in the first few weeks of school. Cam quickly answers my tickets and constantly makes sure my tech equipment is ready for my hundreds of students. He is very reliable. I never have to worry or wait a long time for him to come to my music room. He came in various times to fix/check my smart board and microphone. He always has a positive attitude no matter how many help tickets I submit!"*
- **Erika Ambriz & Tiffany Wilson - KMS office staff**
 - *"Erika & Tiffany have been working for weeks to get KMS ready for kids to come. They work through fatigue and put a smile on their face as they cheerfully greet every parent and student that walk through the KMS doors. Many times there have been frustration and anger expressed to them in not so many nice tones, but they continue to be polite and excited with each encounter. They are truly an inspiration to us all!"*

Taking care of each other and ourselves

- **Matt Rauch - Database Manager & Shauna Peace - Information Systems Manager**
 - *"Once again, Matt Rauch and Shauna Peace have been instrumental in helping KHS be the best they can be. The pair helped launch the online registration process. After months of collaboration, the first run through was a success. We could not have done this huge undertaking without their help, input, and support. These two fine IT people are the true embodiment of the Kuna Way!"*
- **Cairlissa Morgan - District Office Finance Specialist**
 - *"Cairlissa goes above and beyond in all that she does. She is often the first one at the DO in the morning. She is always willing to cover the front desk in a pinch. This past*

summer she held down the fort for the accounting department. She is also found sacrificing her personal time to help in emergency type situations at the district office. She was especially helpful in volunteering to help after work in the transportation department the first few days of school. Thank you for all that you do! We could not do what we do without you!"

- **Francisco Lopez - Silver Trail Custodian**

- *"Francisco is one of our amazing Silver Trail Custodians! As a new staff member to S.T., I had many questions over the summer before and after moving in. Francisco always had a smile on his face and answered all of my questions. He quickly had my new music room cleaned and ready to for me. When I started moving in, he stopped in numerous times to see if I needed anything (a duster, step ladder, rags, etc.). I'm so glad he was here to help me move in. He made the situation less stressful for me."*

Preserving our professional capital and promoting professionalism

- **Paul Souza - KMS Principal**

- *"Paul Souza demonstrated today that he is not afraid to lend a hand, whenever or wherever he is needed. Today, he grabbed a broom and swept the dirt off the sidewalk in front of KMS. Thank you Mr. Souza for the pride that you take in your building and your in your staff. We are in awe at that way you constantly teach others through your example."*