

ARTICLE V - SALARY

A. Salary Schedule and Per Diem

Hybrid 2% 18-19											
Kuna Joint School District No.3											
Matrix View											
Year	BA	BA +12	BA +24	BA +36	MA	BA +48	MA +12	BA +60	MA +24	MA +36	
0	35,800	35,800	35,800	35,800	35,800	35,800	35,800	35,800	35,800	35,800	RS1
1	36,750	36,750	36,750	36,750	36,750	36,750	36,750	36,750	36,750	36,750	RS2
2	37,706	37,706	37,706	37,706	37,706	37,706	37,706	37,706	37,706	37,706	RS3
3	40,750	40,750	42,350	42,350	43,550	42,350	43,550	42,350	43,550	43,550	P1
4	42,503	42,503	44,103	44,103	45,303	44,103	45,303	44,103	45,303	45,303	P2
5	42,503	42,503	44,103	44,103	45,303	44,103	45,303	44,103	45,303	45,303	
6	42,503	42,503	44,103	44,103	45,303	44,103	45,303	44,103	45,303	45,565	P3
7	42,503	42,503	44,103	44,103	45,303	44,103	45,303	44,365	45,565	47,338	P4
8	42,503	42,503	44,103	44,103	45,303	44,365	45,565	46,138	47,338	47,677	P5
9	42,503	42,503	44,103	44,365	45,565	46,138	47,338	47,677	47,677	49,465	P6
10	42,503	42,692	44,365	46,138	47,338	47,677	47,677	49,465	49,465	51,319	P7
11	42,692	44,292	46,138	47,677	47,677	49,465	49,465	51,319	51,319	53,244	P8
12	42,765	45,954	47,677	49,465	49,465	51,319	51,319	53,244	53,244	55,241	P9
13	42,765	45,954	48,214	51,319	51,319	53,244	53,244	55,241	55,241	57,313	P10
14	42,765	45,954	48,214	51,319	51,319	55,241	55,241	57,313	57,313	59,462	P10
15 or more	42,765	45,954	48,214	51,319	51,319	55,241	55,241	57,313	57,313	61,692	P10

Hybrid 2% 18-19				
Kuna Joint School District No.3				
Matrix View-Base				
	Education		State	
Year	BA	BA +12	Placement	
0	193.51	193.51	RS1	#
1	198.65	198.65	RS2	#
2	203.82	203.82	RS3	#
3	220.27	220.27	P1	
4	229.75	229.75	P2	
5	229.75	229.75		
6	229.75	229.75		
7	229.75	229.75		
8	229.75	229.75		
9	229.75	229.75		
10	229.75	230.77	P3	
11	230.77	239.42	P4	
12	231.16	248.40	P5	
13	231.16	248.40		
14	231.16	248.40		
15 or more	231.16	248.40		

Hybrid 2% 18-19						
Kuna Joint School District No.3						
Matrix View-BA +24						
	Education				State	
Year	BA +24	BA +36	BA +48	BA +60	Placement	
0	193.51	193.51	193.51	193.51	RS1	#
1	198.65	198.65	198.65	198.65	RS2	#
2	203.82	203.82	203.82	203.82	RS3	#
3	228.92	228.92	228.92	228.92	P1	
4	238.39	238.39	238.39	238.39	P2	
5	238.39	238.39	238.39	238.39		
6	238.39	238.39	238.39	238.39	P3	
7	238.39	238.39	238.39	239.81	P4	
8	238.39	238.39	239.81	249.39	P5	
9	238.39	239.81	249.39	257.71	P6	
10	239.81	249.39	257.71	267.38	P7	
11	249.39	257.71	267.38	277.40	P8	
12	257.71	267.38	277.40	287.81	P9	
13	260.62	277.40	287.81	298.60	P10	
14	260.62	277.40	298.60	309.80	P10	
15 or more	260.62	277.40	298.60	309.80	P10	

Notes

Placement for new staff. If a staff has an education allocation, through the State, in this category it will be passed through to the employee.

*Certified staff who enter the profession after July 1st 2017 will not be eligible to enter these categories

Hybrid 2% 18-19						
Kuna Joint School District No.3						
Matrix View-Masters						
Year	Education				State	#
	MA	MA +12	MA +24	MA +36	Placement	
0	193.51	193.51	193.51	193.51	RS1	#
1	198.65	198.65	198.65	198.65	RS2	#
2	203.82	203.82	203.82	203.82	RS3	#
3	235.41	235.41	235.41	235.41	P1	
4	244.88	244.88	244.88	244.88	P2	
5	244.88	244.88	244.88	244.88		
6	244.88	244.88	244.88	246.30	P3	
7	244.88	244.88	246.30	255.88	P4	
8	244.88	246.30	255.88	257.71	P5	
9	246.30	255.88	257.71	267.38	P6	
10	255.88	257.71	267.38	277.40	P7	
11	257.71	267.38	277.40	287.81	P8	
12	267.38	277.40	287.81	298.60	P9	
13	277.40	287.81	298.60	309.80	P10	
14	277.40	298.60	309.80	321.41	P10	
15 or more	277.40	298.60	309.80	333.47	P10	

Notes

Placement for new staff. If a staff has an education allocation, through the State, in this category it will be passed through to the employee.

*Certified staff who enter the profession after July 1st 2017 will not be eligible to enter these categories